

**Higher Education
Administrative Accountability Report
Special Provisions, Sec. 6
FY2013**

Institution Code:

732 **Institution Name:** Texas A&M University-Kingsville

A Name	B Position	C Funding Source	D Salary (09/01/12)	E Percentage Salary Increase Over FY 2013	F G H I J K L M Nonsalary Benefits FY 2013							M Total Compensation	N Explanation / Comments
					F Cash Bonuses	G Practice Plan Benefits	H Housing Allowance	I Car Allowance	J Other	K Non-Cash Compensation	L Deferred Salary Compensation		
Steven H. Tallant	President	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Designated	\$230,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	\$250,000	
		Total	\$230,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$20,000	\$250,000	
Rex F. Gandy	Provost & Vice President for Academic Affairs	General Revenue	\$143,220	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$143,220	
		Other E&G Income	\$42,780	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$42,780	
		Total	\$186,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$186,000	
Terisa Riley	Interim Sernior Vice President for Fiscal and Student Affairs	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Auxiliary	\$195,000	40.60%					\$720			\$195,720	
		Total	\$195,000	40.60%	\$0	\$0	\$0	\$0	\$720	\$0		\$195,720	
David S. Gines	Vice President for Institutional Advancement	General Revenue	\$100,100	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$100,100	
		Other E&G Income	\$29,900	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$29,900	
		Total	\$130,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000	
Manuel R. Lujan, Jr.	Vice President for Enrollment Management	Designated	\$124,200	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$124,200	
		Total	\$124,200	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$124,200	
J. Randy Hughes	Chief of Staff	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Fee Acct	\$135,453	0.00%									
		Total	\$135,453	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
Robert O. Paulson	Chief Information Officer	General Revenue	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Other E&G Income	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$0	
		Fee Account	\$150,000	0.00%					\$480			\$150,480	
		Total	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$480	\$0		\$150,480	

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Duane T. Gardiner	Associate Vice President for Academic Affairs	General Revenue	\$100,100	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$100,100	
		Other E&G Income	\$29,900	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$29,900
		Total	\$130,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$130,000
Kirsten Compary	Dean of Students	Auxiliary	\$105,000	10.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$105,000	
		Total	\$105,000	10.52%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$105,000
Paula A. Hanson	Comptroller	General Revenue	\$74,459	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$74,459	
		Other E&G Income	\$22,241	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$22,241	
		Total	\$96,700	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$96,700
Maria L. Gonzalez	Assistant Vice President for Student Affairs	Auxiliary	\$44,776	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$44,776	
		Restricted	\$54,728	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$54,728	
		Total	\$99,504	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$99,504
Mohamed Abdelrahman	Associate Vice-President for Research & Dean of Graduate Studies	General Revenue	\$80,168	14.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,168	
		Other E&G Income	\$23,946	14.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$23,946	
		Restricted	\$6,885	14.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$6,885	
Total	\$170,000	14.30%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$104,114		
Aukerman, Richard	Interim Dean College of Business Administration	General Revenue	\$109,824	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$109,824	
		Other E&G Income	\$32,804	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$32,804	
		Total	\$142,628	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$142,628
George A. Rasmussen	Dean, Dick & Mary Lewis Kleberg College of Agriculture, Natural Resources & Human Sciences	General Revenue	\$114,002	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$114,002	
		Other E&G Income	\$34,053	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$34,053	
		Total	\$148,055	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$148,055
Alberto Ruiz	Dean, College of Education	General Revenue	\$108,570	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$108,570	
		Other E&G Income	\$35,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$35,250	
		Total	\$141,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$143,820
Abbey Zink	Dean, College of Arts & Sciences	General Revenue	\$115,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$115,500	
		Other E&G Income	\$34,500	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$34,500	
		Total	\$150,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0	\$150,000
Stephan J. Nix	Dean,	General Revenue	\$133,210	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$133,210	

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	Frank H. Dotterweich College of Engineering	Other E&G Income	\$39,790	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$39,790
		Total	\$173,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$173,000
Nancy KingSanders	Associate Vice President	General Revenue	\$94,710	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$94,710
	Student Success	Other E&G Income	\$28,290	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$28,290
		Total	\$123,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$123,000
G. Martin Brittain	Assistant Dean, College of Business Administration	General Revenue	\$71,726	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$71,726
		Other E&G Income	\$21,425	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$21,425
		Total	\$93,150	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$93,150
William P. Kuvlesky, Jr.	Assistant Dean, Dick & Mary Lewis Kleberg College of Agriculture, Natural Resources & Human Sciences	General Revenue	\$57,751	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$57,751
		Other E&G Income	\$17,250	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$17,250
		Restricted	\$23,802	0.00%							
		Total	\$98,803	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$75,001
Todd A. Lucas	Associate Dean, College of Arts & Sciences	General Revenue	\$61,674	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$61,674
		Other E&G Income	\$18,422	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$18,422
		Total	\$80,096	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$80,096
Susan Roberson	Assistant Dean, College of Arts & Sciences	General Revenue	\$73,744	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$73,744
		Other E&G Income	\$22,028	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$22,028
		Total	\$95,772	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,772
Antonia V. Alvarez	Associate Dean of Students	Auxiliary	\$79,087	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,087
		Total	\$79,087	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$79,087
John V. DaGraca	Director, Citrus Center	General Revenue	\$86,256	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$86,256
		Other E&G Income	\$25,765	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$25,765
		Total	\$112,021	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$112,021
Dolores Guerrero	Dean Honors College	General Revenue	\$92,400	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$92,400
		Other E&G Income	\$27,600	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$27,600
		Total	\$120,000	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$120,000
Jaya S. Goswami	Associate Dean College of Education	General Revenue	\$63,338	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$63,338
		Other E&G Income	\$18,919	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$18,919
		Total	\$82,257	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$82,257

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Ralph Stephens	Associate Vice President Support Services	General Revenue	\$95,481	8.28%	\$0	\$0	\$0	\$0	\$0	\$0	\$95,481
		Other E&G Income	\$28,520	8.28%	\$0	\$0	\$0	\$0	\$0	\$0	\$28,520
		Designated	\$0	0.00%	\$0	\$0	\$0	\$0	\$0	\$0	\$0
		Total	<u>\$124,000</u>	<u>0.00%</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$0</u>	<u>\$124,001</u>